



**NOTIFICATION**

**Sub:** Guidelines and Score card for promotion of Physical Education Teachers under Career Advancement Scheme-20016 in KVAFSU, Bidar.

**Ref:**

1. Recommendation of the Committee report Dated:08.05.2023
2. Government Order No: AHF 113 VET 2018, Bengaluru, Dated. 16-03-2019.
3. Proceedings of the 41<sup>th</sup> Academic Council Meeting Held on 23.05.2024.
4. Proceedings of 114<sup>th</sup> Meeting BOM, Dated:21.06.2024.
5. Approval of the Vice-Chancellor dated:11.09.2024 (18758)

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The eligibility and promotion criteria along with score card for promotions of Assistant Professor of Physical Education (Academic Level 10) to Assistant Professor of Physical Education (Academic Level 11), Assistant Professor of Physical Education (Academic Level 11) to Assistant Professor of Physical Education (Academic Level 12), Assistant Professor of Physical Education (Academic Level 12) to Associate Professor of Physical Education (Academic Level 13A) and Associate Professor of Physical Education (Academic Level 13A) to Professor of Physical Education (Academic Level 14) under Career Advancement Scheme-2016 to different academic levels are appended herewith **Appendix-I to Appendix-IV.**

**The following are the general guidelines:**

1. The overall promotion procedure shall involve transparent, objective, and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, as prescribed in the score card.
2. At the time of assessing the quality of publications of the candidates during their promotions, the committee shall have to be provided with the publications, which could be considered by the committee constituted for the purpose.
3. The process of promotion involves inviting the bio data with duly filled score card-based template and reprints of requisite number of publications of candidates, wherever necessary.
4. CAS promotion from Assistant Professor of Physical Education (Academic Level 10) to Assistant Professor of Physical Education (Academic Level 11) and Assistant Professor of Physical Education (Academic Level 11) to Assistant Professor of Physical Education (Academic Level 12) shall be done by **Screening cum Evaluation Committee** as per GO. No: AHF 113 VET 2018, Bengaluru, Dated:16-03-2019. The "**Screening cum Evaluation Committee**" on verification/evaluation of score secured by the candidate through score card system, shall recommend to the Board of Management about the suitability for promotion of the candidate (s) under CAS for implementation.
5. CAS promotion from Assistant Professor of Physical Education (Academic Level 12) to Associate Professor of Physical Education (Academic Level 13A) and Associate Professor of Physical Education (Academic Level 13A) to Professor of Physical Education (Academic Level 14) shall be done by **Selection Committee** as per GO No: AHF 113 VET 2018, Bengaluru, Dated:16-03-2019. The selection committee shall recommend to the Board of Management about the suitability for promotion of the candidate (s) under CAS for implementation.
6. If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.

7. Candidates who do not fulfill the minimum score requirement under the score card-based system will have to be re-assessed only after a minimum period of one year and succeeds in the eventual assessment, the date of promotion shall be the date on which he/she has successfully completed minimum requirements and he/she is in position to get the bio-data successfully assessed. The candidate in such case must declare the eligibility date in his application.
8. CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert to its original cadre.
9. The Teacher shall have earned annual increments regularly during the assessment period for CAS promotions.
10. The incumbent teacher must be on roll and active service of the University on the date of eligibility and shall be physically present to apply and appear for the interview when called by the committee for CAS promotion.
11. The University shall send a general circular once a year (in the month of July) calling for applications for CAS promotions from the candidates who are eligible as on 30<sup>th</sup> June of that year.
12. Counting of past services for promotion under CAS will be as per GO No:AHF 113 VET 2018, Bengaluru, Dated:16-03-2019.
13. The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under the CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates as per UGC guidelines and the provisions of Karnataka Government Servants (Seniority) Rules, 1957 and orders issued there under.
14. For the purpose of assessing annual evaluation report of teachers, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in UGC/ICAR regulations and as per the KVAFSU Acts and Statutes.
15. A teacher who wishes to be considered for promotion under the CAS who are eligible for promotion in next three months from last date of submitting the application may also submit his/her application to the university. However, the candidate must ensure he/she fulfils all other requirements as per CAS-2016 guidelines at the time of submitting application. He/she will be considered for promotion from the date on which they fulfill the eligibility conditions.

Sd/-  
(P.T.Ramesh)  
REGISTRAR

**Copies for in formation and needful to:**

1. All the Officers of KVAFSU, Bidar.
2. All the Heads of Research & Information Centers of KVAFSU, Bidar.
3. PS to Vice-Chancellor Office, KVAFSU, Bidar for the information.
4. The CAS-2016 File.

## Annexure -1

### Eligibility and Score card for promotion of Assistant Professor of Physical Education from Academic level 10: (Rs. 57, 700-1,82,400) to Academic Level 11: (Rs.68,900-2,05,500)

1	An Assistant Professor of Physical Education (Academic Level 10/AGP- Rs.6000) who has completed four years of service with a Ph.D. degree, or five years of service with a M. Phil or six years of service without a Ph. D/ M.Phil and satisfies the following conditions.
(i).	Attended one orientation/Refresher course of 21 days duration on teaching methodology during the assessment period;
(ii).	Any one of the following (Online/offline): Completed Refresher/Research Methodology course/workshop/ syllabus up-gradation workshop/Training Teaching- Learning- Evaluation, Technology Programmes/ Faculty Development Programmes of at least five days duration, or taken on MOOCs course(with e-certification), or development of e-Contents in four-quadrants/MOOCs. Course during the assessment period; and
(iii).	Published one research publication in the peer reviewed journals or UGC-listed journals during assessment period.
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period, as the case may be; and the promotion is recommended by the Screening-cum-evaluation committee.
3	Minimum scores during the assessment period : 60/100

### SCORE-CARD

#### I. Performance/contribution of corporate Work during the assessment period

**Max. Marks: 50**

(Activities to be certified by competent authority)

(a)	Organizing various inter campus/inter University Tournaments	2 marks per event per year
(b)	Serving as a team Manager/ Coach of the college Sports/Cultural teams in the Inter Campus/Local Tournaments	1 mark per event per year
(c)	Accompanying the University Sports/Cultural team as a Manager/Coach	1 mark per event per year
(d)	Attending as-sports team selection committee member (State/ University/ District/Taluk Teams )	1 mark per event per year
(e)	Serving as Sports and Cultural Council Member of the University	1 mark per event per year
(f)	Serving as Technical Official/Experts outside the University	2 marks per event per year
(g)	Attending as Committee Member of Field Day/ Krishimela/ Convocation/ National Festival/ HSC /Disciplinary Committee or any Other activities assigned by the College/University.	1 mark per event per year
(h)	Other works attended by Physical Education Teacher (i). Developing Sports Infrastructure like outdoor Games/ Gymnasium and indoor games. (ii). Conducting sports activities in connection with the College day, Hostel day and during any other occasions.	1 mark per event per year

**II. Published Work during the Assessment Period****Max. Marks: 10**

(a) For each full length article published in refereed journal	2.0marks	
(b) For each book published/ edited		(Max. 5marks)
(i) Recognized publishers with ISBN	2.0marks	
(ii) Chapters in standard books with ISBN	1.0mark	
(iii) Published individually	0.5mark	
(iv) Research/Extension Bulletin	0.5mark	
(c) (i) For each research note/communication in a journal	1.0mark	(Max. 5marks)
(ii) Abstract in symposium/ seminar/ workshop/ training manual/proceedings of the workshop	0.5mark	
(iii) Popular article/leaflet	0.25mark	
d) Any other publications–		(Max. 5marks)
(i) As Author/Compiler of POP/Editor	0.5markeach	
(ii) As Assoc. Editor/ Asst. Editor/Publisher/Compiler of other publications	0.25markeach	

**Note:**

- (a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item

**III. Summer Schools/Winter Schools/Refresher Course/Special Training/ Symposia/Seminar/ Workshop/Conference/Coaching Camp****Max. Marks:6**

(a) For Organizing each activity as in the title(i) Upto 10 days	2 marks
(ii) More than 10 days	3 marks
(b) For participation in Summer School/Winter School/Refresher Course/ Orientation Course of 21 days duration	1 mark each
(c) For participation in Refresher/Research Methodology course/workshop/syllabus up-gradation workshop/Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least five days duration, or taken on MOOCs course (with e-certification), or development of e-contents in Four-quadrants/MOOCs. Course during the assessment period;	0.5 mark each
(d) For participation in Special Training/ Orientation Programmes/ Symposia/ Seminars/Conferences/Workshops etc.(except Annual workshop)	0.5 mark each
(e) University Coaching camp for AIU /ICAR events/year/event	0.5 marks per activity

**IV. International Exposure****Max. Marks: 1**

International official visits/training/courses (outside India only) 1 mark per activity

**V. Awards/Distinctions Received****Max.Marks:3**

(a) International Award	2.5marks for each
(b) National Award	2.0marks for each
(c) State Award	1.5mark for each
(d) University Award	1.0mark for each
(e) Professional Society Award	0.75mark for each

**Note:** Best paper award/Best poster presentation award / Best paper presentation award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.

**VI. Corporate / Other Activities****Max. Marks: 13**

<p>(a) Activities performed as External Examination Coordinator–Associate Coordinator/ Chief Warden/ Wardens/ Staff Advisor/Tour Leader and Co-Tour leader (State/ All India) /NSS Programme Officer–NSS /Indian Red Cross Society Programme Officer/ Coordinator /NCC Officer /Farm Management /Academic, General, Financial Management (as AO/ DAO/ AAO/Dy. R/ AR/ DC/ AC /Dy. Librarian /Asst. Librarian etc.)/ Scrutinizing UG/PG grades P.G. Co-ordinator/ Seminar In-charge Leader/ Member in monitoring team.</p>	<p>1.0 mark each for activity per year</p>
<p>(b) Activities performed as Member- Co-chairman–Chairman of different committees of National–International–activities/RAWE–Assoc. Coordinator– participation in RAWE camp/ Internship/ Tournament Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/Technical Assistant (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas /Exhibitions as State, National, International levels representing University/Member/Co-Chairman in different committees of UAS activities/Team Manager and Co-Team Manager to Sports/ Cultural Activities/Stock verifying Officer/Anti- ragging squad member/ grade point conversion work/worked as Rapporteur/Co-Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time-table committee, Press meet work/participation in UG&amp;PG admission/ member involve in organization, selection of farmers/Teachers for nomination to various awards.</p>	<p>0.5 mark each for activity per year</p>
<p>(C) Any other activities duly assigned by the controlling officer/University</p>	

**VII. Outstation Service****Max. Marks: 5**

- (a) A/B Class City – Nil  
 (b) C Class City – 1.0 mark per year of service  
 (c) Other Places – 2.0 mark per year of service

**VIII. Annual Evaluation Reports during the assessment period****Max.Marks:12**

Grade	(4 years)	(5 years)	(6 years)
(a) 'A' Grade	3.0marks	2.5marks	2.0 marks
(b) 'B' Grade	2.5marks	2.0marks	1.5 marks
(c) 'C' Grade	2.0marks	1.5marks	1.0 mark

Sd/-  
 (P.T.Ramesh)  
 REGISTRAR

## Annexure -II

### Eligibility and Score card for promotion of Assistant Professor of Physical Education (from Academic level 11: (Rs.68,900-2,05,500-2,05,500) to Academic Level 12: (Rs.79,800-2,11,500))

1	An Assistant Professor of Physical Education (Academic Level-11), Possessing Ph. D degree in the relevant/allied subject, who has completed five years of service as Assistant Professor of Physical Education (Academic Level-11) / AGP Rs.7000 and satisfies the following conditions;
(i).	Has done any two of the following in the last five years: Completed a course/programme from amongst the categories of Refresher courses/Research methodology course/workshops/syllabus up gradation workshop/Teaching-Learning Evaluation/Technology Programmes/ Faculty Development Programmes of at least ten days duration (or completed two courses of at least five days duration in lieu one 10 days programme), or completed one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of e-contents in four quadrants / contribution towards development of 10 modules of MOOCs course / contribution towards conduct of a MOOCs course during the assessment period; and
(ii)	Published three research papers in the peer reviewed journals or UGC-listed journals during the assessment period.
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least four of the last five years of the assessment period; and the promotion is recommended by the screening-cum-Evaluation Committee.
3	Minimum scores during the assessment period is 65/100.

### SCORE-CARD

1. Performance/ contribution of corporate Work during the assessment period  
(activities to be certified by competent authority)

**Max Marks: 50**

(a)	Organizing various inter campus/inter University Tournaments	2 marks per event per year
(b)	Serving as a team Manager/Coach of the college Sports/Cultural teams in the Inter Campus/Local Tournaments	1 mark per event per year
(c)	Accompanying the University Sports/Cultural team as a Manager/Coach	1 mark per event per year
(d)	Attending as-sports team selection committee member (State/ University/District/Taluk Teams )	1 mark per event per year
(e)	Serving as Sports and Cultural Council Member of the University	1 mark per event per year
(f)	Serving as Technical Official/Experts outside the University	2 marks per event per year
(g)	Attending as Committee Member of Field Day/Krishimela/ Convocation/ National Festival/HSC/ Disciplinary Committee or any other activities assigned by the College/ University.	1 mark per event per year
(h)	Other works attended by Physical Education Teacher (i). Developing Sports Infrastructure like outdoor Games/ Gymnasium and indoor games. (ii). Conducting sports activities in connection with the College day, Hostel day and during any other occasions.	1 mark per event per year

**I. Published Work during the Assessment Period****Max. Marks: 10**

(a) For each full length article published in refereed journal	2.0 marks	
(b) For each book published/ edited		(Max. 5 marks)
(i) Recognized publishers with ISBN	2.0 marks	
(ii) Chapters in standard books with ISBN	1.0 mark	
(iii) Published individually	0.5 mark	
(iv) Research/Extension Bulletin	0.5 mark	
(c) (i) For each research note/communication in a journal (ii) abstract in symposium/seminar/workshop/training (iii) manual/ proceedings of the workshop (iv) Popular article/leaflet	1.0 mark 0.5 mark 0.25 mark	(Max. 5 marks)
(d) Any other publications– (i) As Author/ Compiler of POP/Editor (ii) As Assoc. Editor/Asst .Editor/ Publisher/Compiler of other publications	0.5 mark each 0.25 mark each	(Max. 5marks)

**Note:**

(a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.

(b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

**III. Summer Schools/Winter Schools/ Refresher Course/Special Training/ Symposia/ Seminar/Workshop/ Conference/Coaching camps**
**Max. Marks:6**

(a) For Organizing each activity as in the title (i) Upto 10 days (ii) More than 10 days	2 marks 3 marks
(b) For participation in Summer School/Winter School/Refresher Course/ Orientation Course of <b>10 days duration</b>	1 mark each
(c) For participation in a course/ programme from amongst the categories of Refresher course/ Research methodology course workshops/syllabus up gradation workshop/ Teaching- Learning Evaluation/ Technology Programmes/ Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and	0.5 mark each
(d) For participation in Special Training/ Orientation Programmes/ Symposia/ Seminars/ Conferences/ Workshops etc.(except Annual workshop)	0.5 mark each
(e) University Coaching camp for AIU/ICAR events/ year/ event	0.5 marks per activity

**IV. International Exposure****Max. Marks: 1**

International official visits/training/courses (outside India only)

1 mark per activity

**V. Awards/ Distinctions Received****Max. Marks: 3**

(a) International Award	2.5 marks for each
(b) National Award	2.0 marks for each
(c) State Award	1.5 mark for each
(d) University Award	1.0 mark for each
(e) Professional Society Award	0.75 mark for each

**Note:** Best paper award/Best poster presentation award / Best paper presentation award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award.

**VI. Corporate / Other Activities****Max. Marks: 13**

(a) Activities performed as External Examination Coordinator–Associate Coordinator/ Chief Warden/Wardens/Staff Advisor/Tour Leader and Co-Tour leader (State/All India)/NSS Programme Officer–NSS/Indian Red cross Society Programme Officer/Coordinator/ NCC Officer/Farm Management/ Academic, General, Financial Management (as AO/DAO/AAO Dy. R/AR/ DC/AC/Dy. Librarian/Asst. Librarian etc.)/Scrutinizing UG/PG grades P.G. co-ordinator/seminar in charge. Leader/member in monitoring team.	1.0 mark for each activity per year
(b) Activities performed as Member–Co-chairman–Chairman of different committees of National–International–activities/RAWE–Assoc. Coordinator – participation in RAWE camp/Internship/Tournament Organized/ Spl. Officer of SC-ST Cell/Minority Cell/Technical Assistant (Part-time)/Students Counselor/Leader for exposure visit of Farmers/Liaison Officer for BOM/VIP's tours assigned by the University/Participation in Melas/ Exhibitions as State, National, International levels representing University/ Member/Co-Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/Cultural Activities/ Stock verifying Officer/ Anti-ragging squad member/grade point conversion work/worked as Rapporteur/Co-Chairman in the National/International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time-table committee, Press meet work/participation in UG&PG admission/member involve in organization, selection of farmers/Teachers for nomination to various awards.	0.5 mark for each activity per year
( C ). Any other activities duly assigned by the controlling officer/University	

**VII. Out station Service****Max. Marks: 5**

- (a) A/B Class City- Nil  
 (b) C Class City –1.0 mark per year of service  
 (c) Other Places – 2.0 mark per year of service

**VIII. Annual Evaluation Reports during the assessment period****Max.Marks:12**

(a) 'A' Grade	2.5marks
(b) 'B' Grade	2.0marks
(c) 'C' Grade	1.5marks

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## Annexure -III

### Eligibility and Score card for promotion of Assistant Professor of Physical Education from Academic level 12: (Rs.79,800-2,11,500) to Associate Professor of Physical Education (Academic Level 13A: (Rs.1,31,400-2,17,100))

1	An Assistant Professor Physical Education (Academic Level-12), Possessing Ph. D degree in the relevant/allied subject, who has completed three years of service and satisfies the following conditions;
(i)	Has done any two of the following in the last three years of Academic level-12: Completed one course/ programme from amongst the categories of Refresher courses / Research methodology course / workshops / syllabus up gradation workshops /Teaching-Learning Evaluation / Technology Programmes / Faculty Development Programme of at least ten days duration(or completed two courses of at least five days duration in lieu of one 10 days programme) or completed one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of e-contents in four quadrants / contribution towards the development of at least 10 modules of MOOCs course / contribution towards conduct of a MOOCs course during the assessment period; and
(ii)	Published a minimum of seven research publications in the peer- reviewed journals or UGC-listed journals of which three research Papers should have been published during the assessment period; and
2	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annual performance assessment reports of at least two of the last three years of the assessment period; and the promotion is recommended by the Selection Committee.
3	Minimum scores during the assessment period 70/100 (Inclusive of interview marks)

### SCORE-CARD

#### I. Performance/ Contribution of Corporate work during Assessment period Max.Marks:45 (activities to be certified by competent authority)

(a)	Organizing various Inter-campus , Inter-University Tournaments	2 marks per year
(b)	Serving as a team Manager/ Coach of the college Sports/ Cultural teams in the Inter Campus/ Local Tournaments	1 mark per year
(c)	Accompanying the University Sports/Cultural team as a Manager/Coach.	1 mark per year
(d)	Serving as Sports and Cultural Council Member of the University	1 mark per year
(e)	Serving as Technical Official/Experts outside the University.	2marks per year
(f)	Attending as Committee Member of Field Day/ Krishi mela/ Convocation/ National Festival/ HSC/ Disciplinary Committee or any other activities assigned by the College/University.	0.5marks peryear
(g)	Other works attended by Physical Education Teacher (i) Developing Sports Infrastructure like outdoor Games/Gymnasium and indoor games. (ii) Conducting sports activities in connection with the College day, Hostelday and during any other occasions.	1mark per event per year

#### II. Published Work during the Assessment Period Max.Marks:12

(a) For each full length article published in refereed journal	2.0marks	(Max.5marks)
(b) For each book published/edited		
(i) Recognized publishers with ISBN	2.0marks	
(ii) Chapters in standard books with ISBN	1.0mark	
(iii) Published individually	0.5mark	
(iv) Research/Extension Bulletin	0.5mark	

symposium /seminar/workshop/trainingannual/proceedings of the workshop ii) Popular article/leaflet	0.5mark 0.25mark	(Max.5marks)
d) Any other publications– i) As Author/Compiler of POP/Editor ii) As Assoc. Editor/Asst. Editor/Publisher/Compiler of other publications	0.5markeach 0.25mark each	(Max.5marks)

**Note:**

- a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

### III. Summer Schools/ Winter Schools/ Refresher Course/ Special Training/ Symposia/Seminar/ Workshop/ Conference/Coaching camps

**Max. Marks:04**

(a) For Organizing each activity as above upto 10 days more than 10 days 50% for course Co-director/ Co-ordinator	2.0marks 3.0marks
(b) For participation in Summer School/Winter School/Refresher Course/ Orientation Course of 10 days duration	1 mark each
(c) For participation in any two of the following in the last three years of Academic level-12; completed one course/ programme from amongst the categories of Refresher course/Research methodology course/ workshops/syllabus up gradation workshop/Teaching-Learning Evaluation /Technology Programmes/ Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and	1 mark each
(d) For participation in Special Training/ Orientation Programmes/ Symposia / Seminars /Conferences, Workshops, group meet etc.	0.5mark each
(e) University Coaching camp for AIU/ICAR events/year/event	0.5marks per activity

### IV. International Exposure

International official visits/training/courses (outside India only)

**Max. Marks: 1**

1 mark per activity

### V. Awards/ Distinctions Received

**Max. Marks: 3**

(a) International Award	2.5 marks for each
(b) National Award	2.0 marks for each
(c) State Award	1.5 mark for each
(d) University Award	1.00 mark for each
(e) Professional Society Award	0.75 mark for each

**Note:** Best paper award/Best poster presentation award / Best paper presentation award in any journal/ conference/ seminar/ symposium etc. will be treated as Professional Society Award

**VI. Corporate/Other Activities****Max. Marks: 8**

<p>(a) Activities performed as External Examination Coordinator –Associate 1.0 mark for Coordinator/Chief Warden/ Wardens/Staff Advisor/Tour Leader and Co-Tour each activity leader (State/All India)/NSS Programme Officer–NSS/Indian Red cross per year Society Programme Officer/ Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/DAO/ AAO Dy. R/AR/ DC/AC/ Dy. Librarian/Asst. Librarian etc.) /Scrutinizing UG/PG grades/ PG coordinator/ seminar in charge. Leader /member in monitoring team.</p> <p>(b) Activities performed as Member-Co-chairman– Chairman of different Committees of National– International–activities/ RAWA –Assoc Coordinator–participation in RAWA camp/Internship/ Tournament. 0.5 mark for Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/ Technical Assistant each activity (Part-time)/ Students Counselor/ Leader for exposure visit of Farmers/ per year Liaison Officer for BOM/VIP's tours assigned by the University/Participation in Melas/ Exhibitions as State, National, International levels representing University/Member/ Co- Chairman in different committees of UAS activities/ Team Manager and Co-Team Manager to Sports/Cultural Activities/Stock verifying Officer/Anti- ragging squad member/ grade point conversion work/worked as Rapporteur/ Co- Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time- table committee, Press meet work/ participation in UG &amp;PG admission/ member involve in organization, selection of Farmers/ Teachers for nomination to various awards.</p> <p>(C ). other activities duly assigned by the controlling officer/University</p>	
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**VI. Out station Service****Max.Marks:5**

- (a) A/B Class City– Nil  
(b) C Class City –1.0mark per year of service  
(c) Other Places – 2.0marks per year of service

**VII. Annual Evaluation Reports during the assessment period Max.Marks:12**

(a) 'A' Grade	4 marks
(b) 'B' Grade	3 marks
(c) 'C' Grade	2 marks

**VIII. Performance in Interview****Max. Marks: 10**

Sd/-  
(P.T.Ramesh)  
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## Annexure -IV

### Eligibility and Score card for promotion of Associate Professor of Physical Education from Academic level 13A: (Rs.1,31,400-2,17,100) TO Professor of Physical Education Academic Level 14: (Rs.1,44,200-2,18,200)

1	An Associate Professor of Physical Education (Academic Level 13A), Possessing Ph. D degree in the relevant/allied subject, who has completed three years of service as Associate Professor (Academic Level 13A/AGP-Rs.9000) and satisfies the following conditions.
2	Published a minimum of ten publications in the peer- reviewed journals or UGC –listed journals, out of which three research papers should have been published during the assessment period; and
3	A teacher shall be promoted, if he/she gets a Satisfactory or Good grade in the annu performance assessment reports of at least two of the last three years of the assessment period and the promotion is recommended by the Selection Committee.
4	<b>Minimum scores during the assessment period 70/100 (Inclusive of interview marks)</b>

#### SCORE-CARD

#### I Performance/Contribution during Assessment period + previous two years of corporate work/Coaching camps

(Activities to be certified by competent authority)

Max. Marks:45

(a)	Organizing various Inter-campus/Inter-University Tournaments	2 marks per year
(b)	Serving as a team Manager/Coach of the college Sports/Cultural teams in the Inter Campus/Local Tournaments	1 mark per year
(c)	Accompanying the University Sports/Cultural team as a Manager/Coach.	1 mark per year
(d)	Serving as Sports and Cultural Council Member of the University	1 mark per year
(e)	Serving as Technical Official/Experts outside the University.	2 marks per year
(f)	Attending as Committee Member of Field Day/Krishimela/ Convocation/National Festival/ HSC/ Disciplinary Committee or any other activities as signed by the College/University/University Coaching camp for AIU/ICAR events/year/event	0.5 marks per year
(g)	Other works attended by Physical Education Teacher Developing Sports Infrastructure like outdoor Games/ Gymnasium and indoor games. (i) Conducting sports activities in connection with the College day, Hostel day and During any other occasions.	1 mark/event per year

#### II. Published Work during the Assessment Period

Max. Marks:12

(a) For each full length article published in refereed journal	2.0 marks	
(b) For each book published/edited		
(i) Recognized publishers with ISBN	2.0 marks	(Max.5marks)
(ii) Chapters in standard books with ISBN	1.0 mark	
(iii) Published individually	0.5 mark	
(iv) Research/Extension Bulletin	0.5 mark	
(c) (i) For each research note/communication in a journal/abstract in symposium/seminar/workshop/ training manual/proceedings of the workshop (ii) Popular article/leaflet	0.5 mark 0.25 mark	(Max.5marks)
(d) Any other publications– (i) As Author/Compiler of POP/Editor (ii) As Assoc. Editor/ Asst. Editor/ Publisher/ Compiler of other publications	0.5 mark each 0.25 mark each	(Max.5marks)

**Note:**

- (a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.
- (b) The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.

### III. Summer Schools/Winter Schools/Refresher Course/Special Training/ Symposia/ Seminar/Workshop/Conference

**Max. Marks: 4**

(a) For Organizing each activity as in the title upto 10 days more than 10 days 50% for course co-director, coordinator	2.0 marks 3.0 marks
(b) For participation in Summer School/Winter School/Refresher Course/ Orientation Course of 10 days duration	1 mark each
(c) For participation in any two of the following in the last three years of Academic level-12; completed one course/programme from amongst the categories of Refresher course/ Research methodology course/ workshops/ syllabus up gradation workshop/Teaching-Learning Evaluation /Technology Programmes/ Faculty Development Programme of at least ten days duration (or completed two course of at least five days duration in lieu of one MOOCs course in the relevant subject (with e-certification), or contribution towards the development of 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the assessment period; and	1 mark each
(d) For participation in Special Training/ Orientation Programmes/Symposia/ Seminars /Conferences, Workshops, group meet etc.	0.5 mark each
(e) University Coaching camp for AIU/ICAR events/year/event	0.5 marks per activity

**IV. International Exposure****Max. Marks: 1**

International official visits/training/courses (outside India only) 1 mark per activity

**V. Awards/Distinctions Received****Max. Marks: 3**

(a) International Award	2.5 marks for each
(b) National Award	2.0 marks for each
(c) State Award	1.5 mark for each
(d) University Award	1.00 mark for each
(e) Professional Society Award	0.75 mark for each

**Note:** Best paper award/Best poster presentation award/Best paper presentation award in any journal/conference/seminar/symposium etc. will be treated as Professional Society Award.

**VI. Corporate/Other Activities****Max. Marks: 8**

(a) Activities performed as External Examination Coordinator–Associate Coordinator/ Chief Warden/ Wardens/Staff Advisor/Tour Leader and Co-Tour leader (State/All India)/ NSS Programme Officer–NSS/ Indian Redcross Society Programme Officer/Coordinator/ NCC Officer/ Farm Management/ Academic, General, Financial Management (as AO/ DAO/AAO Dy.R/AR/DC/AC/Dy. Librarian/Asst. Librarian etc.)/ Scrutinizing UG/PG grades/ PG coordinator/seminar in charge. Leader/member in monitoring team.	1.0 mark for each activity per year
(b) Activities performed as Member-Co-chairman–Chairman of different committees of National–International–activities/RAWE–Assoc. Coordinator – participation in RAWE camp/ Internship/Tournament	0.5 mark for each activity per year
Organized/ Spl. Officer of SC-ST Cell/ Minority Cell/Technical Assistant(Part-time)/Students Counselor/Leader for exposure visit of Farmers/Liaison Officer for BOM/VIP's tours assigned by the University/ Participation in Melas/Exhibitions as State, National, International levels representing University/Member/Co-Chairman in different committees of UAS activities/Team Manager and Co-Team Manager to Sports/Cultural Activities/Stock verifying Officer/ Anti-ragging squad member/ grade point conversion work/worked as Rapporteur/Co-Chairman in the National/ International Conferences, Seminars, Workshops/Symposium etc., Member of Class and Exam time- table committee, Press meet work/participation in UG & PG admission/member involve in organization, selection of Farmers/Teachers for nomination to various awards.	
( C ). Any other activities duly signed by the controlling officer/University	

**VII. Out station Service****Max.Marks:5**

- (a) A/B Class City– Nil  
 (b) C Class City –1.0mark per year of service  
 (c) Other Places – 2.0marks per year of service

**VIII. Annual Evaluation Reports during the assessment period****Max.Marks:12**

(a) 'A' Grade	4 marks
(b) 'B' Grade	3 marks
(c) 'C' Grade	2 marks

**IX. Performance in Interview****Max.Marks:10**

Sd/-  
 (P.T.Ramesh)  
 REGISTRAR